

Frankfort Public Library District- Public Disclosure of Total Compensation FY2026-2027
Illinois Public Act 97-0609

Job Title	Employee	Base Salary	Life Insurance	Dental Insurance	Health Insurance	Milestone Anniversary Bonus	Total Compensation	Vacation Days	Sick Days
Library Director	Amanda Kowalcze	106,026.91	43.20	473.76	12,190.75	-	118,734.62	25	12
Assistant Director/Head of Adult Services	Melissa Rice	95,211.55	43.20	-	-	-	95,254.75	25	12
Business Manager	Denise Wargowsky	73,261.36	43.20	473.76	12,190.75	-	85,969.07	25	12
Head of Circulation and Technical Services	Jessica Nawrocki	92,708.88	43.20	473.76	14,927.90	-	108,153.74	25	12
Head of Graphics and Online Communication	Jen Pagnini	82,594.66	43.20	473.76	12,190.75	-	95,302.37	25	12
Head of Technology	Julia Wojcik	80,610.22	43.20	473.76	14,927.90	-	96,055.08	25	12
Head of Youth Services	Mary Ryan	78,312.44	43.20	473.76	14,927.90	-	93,757.30	25	12
Adult Services Librarian	Jennifer Erbach	67,977.00	43.20	473.76	14,927.90	-	83,421.86	25	12

Illinois Public Act 097-0609 (5 ILCS 120-7.3), effective January 1, 2012, requires Illinois Municipal Retirement Fund participating employers post the total compensation package for employees that exceed \$75,000 per year.

This statute defines “total compensation package” as: salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year. Frankfort Public Library District does not provide vehicle allowance, housing allowance, clothing allowance, or loans to its employees.