

Frankfort Public Library District- Public Disclosure of Total Compensation FY2025-2026
Illinois Public Act 97-0609

Job Title	Employee	Base Salary	Life Insurance	Dental Insurance	Health Insurance	Milestone Anniversary Bonus	Total Compensation	Vacation Days	Sick Days
Library Director	Amanda Kowalcze	101,558.34	43.20	442.62	10,155.66	50.00	112,249.82	24	12
Assistant Director/Head of Adult Services	Melissa Rice	91,991.84	43.20	-	-	-	92,035.04	25	12
Business Manager	Denise Wargowsky	65,128.93	43.20	442.62	10,155.66	-	75,770.41	25	12
Head of Circulation and Technical Services	Jessica Nawrocki	89,569.94	43.20	442.62	12,124.14	-	102,179.90	25	12
Head of Graphics and Online Communication	Jen Pagnini	79,801.61	43.20	442.62	12,124.14	-	92,411.57	25	12
Head of Technology	Julia Wojcik	77,884.27	43.20	442.62	12,124.14	-	90,494.23	25	12
Head of Youth Services	Mary Ryan	75,664.19	43.20	442.62	12,124.14	-	88,274.15	25	12
Adult Services Librarian	Jennifer Erbach	66,183.00	43.20	442.62	12,124.14	-	78,792.96	25	12

Illinois Public Act 097-0609 (5 ILCS 120-7.3), effective January 1, 2012, requires Illinois Municipal Retirement Fund participating employers post the total compensation package for employees that exceed \$75,000 per year.

This statute defines “total compensation package” as: salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year. Frankfort Public Library District does not provide vehicle allowance, housing allowance, clothing allowance, or loans to its employees.