

Frankfort Public Library District- Public Disclosure of Total Compensation FY2023-2024  
Illinois Public Act 97-0609

| Job Title                                  | Employee         | Base Salary | Life Insurance | Dental Insurance | Health Insurance | Milestone Anniversary Bonus | Total Compensation | Vacation Days* | Sick Days* |
|--|------------------|-------------|----------------|------------------|------------------|-----------------------------|--------------------|----------------|------------|
| Library Director                           | Amanda Kowalcze  | 95,256.66   | 43.20          | 364.80           | 9,979.44         | -                           | 105,644.10         | 24             | 12         |
| Assistant Director/Head of Adult Services  | Melissa Rice     | 86,286.56   | 43.20          | -                | -                | -                           | 86,329.76          | 25             | 12         |
| Head of Circulation and Technical Services | Jessica Nawrocki | 84,026.12   | 43.20          | 364.80           | 9,979.44         | 100.00                      | 94,513.56          | 25             | 12         |
| Head of Graphics and Online Communication  | Jen Pagnini      | 74,848.41   | 43.20          | 364.80           | 9,979.44         | 125.00                      | 85,360.85          | 25             | 12         |
| Head of Technology                         | Julia Wojcik     | 73,059.71   | 43.20          | 364.80           | 9,979.44         | 125.00                      | 83,572.15          | 25             | 12         |
| Head of Youth Services                     | Mary Ryan        | 70,972.90   | 43.20          | 364.80           | 9,979.44         | 50.00                       | 81,410.34          | 25             | 12         |

Illinois Public Act 097-0609 (5 ILCS 120-7.3), effective January 1, 2012, requires Illinois Municipal Retirement Fund participating employers post the total compensation package for employees that exceed \$75,000 per year.

This statute defines “total compensation package” as: salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year. Frankfort Public Library District does not provide vehicle allowance, housing allowance, clothing allowance, or loans to its employees.