FRANKFORT PUBLIC LIBRARY DISTRICT SPECIAL MEETING OF THE BOARD OF TRUSTEES FRANKFORT PUBLIC LIBRARY

<u>December 29, 2020</u>

7:00 PM

I. <u>Call to Order</u>

President Look called the meeting to order at 7:01 p.m.

II. Roll Call

Trustee Labuda called the roll call.

Present: Trustee Slovak

<u>Via Zoom:</u> Trustee Schneider, Trustee Albert, Trustee Labuda & Trustee Look.

Absent: Trustee Skibinski, Trustee Tylk

Also Present: Pierre Gregoire, David Drisko & John Keister

III. <u>Introduction of Visitors</u>

President Look welcomed Trustee Candidate, David Drisko and John Keister

IV. <u>Unfinished Business</u>

n/a

V. New Business

- A. New Director Search Consultant Review
 - 1. John Keister from johnkeister and assoc. LLC presented his company's process for recruiting, search and selecting a library director. His firm has conducted 105 Director searches over 20 years. Approximately 50% were recruited directly. The chief qualities of successful candidates for presentation to the Boards have been: Passion; Leadership the ability to inspire the Board, Staff and Community; and Humor. The process results in 3 5 candidates and would take about 3 ½ months.
- B. Payment to Gould Brothers for barn demolition

Motion made by Trustee Slovak to approve payment from line of credit to Gould Brothers for \$19,300 for demolition of the barn. Seconded by Trustee Labuda.

Ayes – 5, Nays – 0, Absent – 2. Motion passed.

VI. <u>Public Comment</u>

n/a

VII. <u>Trustee Comment</u>

Trustees each wished everyone a safe holiday and new year and thanked Pierre for his service to the Frankfort library and community and wished him well on his retirement.

VIII. <u>Adjournment</u>

Motion made by Trustee Labuda and seconded by Trustee Schneider to adjourn the meeting. All trustees voted "Aye." Motion Carried.

President Look adjourned the meeting at 8:12 p.m.

Respectfully Submitted:

Julia Labuda Secretary Recorded By:

Pierre-Gregoire— Recorder

MUNSSA Rice